YILDIZ TECHNICAL UNIVERSITY

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PAGE	1/1

YD-068

Equal Opportunity and Anti-Discrimination Policy

The goal of Yıldız Technical University is to become a university that instils awareness and sensitivity in its staff, its students and its relevant stakeholders in line with the protection and advancement of human rights, the achievement of equal opportunity in the enjoyment of fundamental rights and freedoms, and the fight against discrimination of every kind.

Within this framework, the equal opportunity and anti-discrimination policy of our University is to attain the adopted goal through an approach that:

- Introduces legal and institutional arrangements in order to strengthen equal opportunity and the fight against discrimination, as well as accessibility, innovation and sustainability, in higher education;
- Conducts its work through the Equal Opportunity and Anti-Discrimination Commission and through the working groups established within each Faculty, Institute and School and within the Office of the Secretary General;
- Creates scholarship opportunities for students and develops and implements strategies for both their personal and their professional development through support programmes such as internships and employment;
- Assesses and analyses the representation of staff and students on the basis of equal opportunity and anti-discrimination, and conducts work to address identified needs;
- Organises joint information, outreach and awareness activities — training courses, seminars, public service announcements and the like — together with all units, student clubs and other stakeholders on human rights, animal rights, environmental rights and related rights, with a view to strengthening equal opportunity and anti-discrimination through a holistic approach;
- Adopts and implements gender equality;
- Undertakes work to prevent gender-based discrimination, violence, sexual harassment and assault;
- Identifies the requirements for the effective participation of students and staff with disabilities in University activities and works to resolve the difficulties they may encounter.

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